

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Production and Operating Workers \(51-1011\)](#)

Associated Occupation: [Paper Goods Machine Setters, Operators, and Tenders \(51-9196\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation: Paper Goods Machine Setters, Operators, and Tenders (51-9196)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Production and Processing	6.0	13.5	17.4	>> Current knowledge level is likely more than sufficient
Mechanical	6.8	11.3	10.9	0 Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 36

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation: Paper Goods Machine Setters, Operators, and Tenders (51-9196)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Operation Monitoring	6.6	11.0	8.1	<< Extensive development of skills in this area may be required
Operation and Control	5.4	9.1	5.1	<< Extensive development of skills in this area may be required
Quality Control Analysis	5.9	8.0	8.2	0 Current skill level may be sufficient
Troubleshooting	4.5	6.7	5.5	< A higher skill level may be required
Equipment Maintenance	3.5	6.6	4.1	<< Extensive development of skills in this area may be required
Repairing	3.4	5.8	4.1	<< Extensive development of skills in this area may be required
Equipment Selection	3.3	5.4	3.6	<< Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 67			
Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Paper Goods Machine Setters, Operators, and Tenders (51-9196)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Control Precision	6.6	9.8	6.8	<<	Extensive improvement in abilities may be required
Near Vision	11.1	9.8	10.2	0	Current ability level may be sufficient
Arm-Hand Steadiness	6.8	9.5	6.4	<<	Extensive improvement in abilities may be required
Selective Attention	8.7	9.4	8.9	0	Current ability level may be sufficient
Oral Comprehension	12.5	9.0	13.3	>>	Current ability level is likely more than sufficient
Auditory Attention	5.9	8.8	6.0	<<	Extensive improvement in abilities may be required
Reaction Time	4.8	7.9	6.0	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	7.6	3.4	<<	Extensive improvement in abilities may be required
Rate Control	3.8	6.8	5.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 79
Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011) Associated Occupation: Paper Goods Machine Setters, Operators, and Tenders (51-9196)		
Work Activities	Exclusivity of Activity	
Adjust production equipment/machinery setup	25	
Examine products or work to verify conformance to specifications	15	
Monitor production machinery/equipment operation to detect problems	27	
Read work order, instructions, formulas, or processing charts	9	
Set up production equipment or machinery	51	
Understand technical operating, service or repair manuals	6	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation: Paper Goods Machine Setters, Operators, and Tenders (51-9196)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.